

WINDSOR

PUBLIC LIBRARY Read Learn Discover



STRATEGIC PLAN 2020 — 2025

October 2019

To the Windsor Community

Long respected in their traditional roles, public libraries are now emerging as dynamic community hubs offering access to resources and exciting new technologies. This transition is also happening right here in Windsor as we address the ever changing needs of our public library customers across the City.

As a result, the Windsor Public Library Board commissioned the **Windsor Public Library Strategic Plan 2020-2025** in the fall of 2018 to address these challenges and chart a path for the next five years. The plan will ensure our public library stays relevant and universally accessible in a rapidly changing and increasingly interconnected world.

To begin the process the Board asked the community to provide insight and feedback on how we could better meet their informational and recreational reading needs. Listening to what you said was a critical element in the development of this strategic plan. The six-month consultation process has informed the plan and will be the foundation for our policy and operating decisions over the next five years.

The new Strategic Plan builds on what we heard from you, on our research and on the many changes going on around us. The plan balances the traditional expectations of the public library for collections and quiet spaces with the energy of collaboration and discovery.

Over the next five years, we will continue to enhance our services, programs and spaces, plus focus on breaking down barriers by improving our communications and digital marketing initiatives. As we implement the Strategic Plan, the Library Board and staff will base policy and service decisions on data driven research and the impact on customer service. All of these efforts are in support of building a new Central Library in the next five to seven years.

The Board is proud that our public library is a welcoming community hub, adopting new technologies and testing new services. As the City of Windsor takes its place as an economic engine in Ontario, the Windsor Public Library is here to support the citizens who are engineering these changes in our community and in their lives. Your support is critical to our continued success and with the community's guidance; we are committed to making Windsor a "better place to live, work and raise a family".

Respectfully,



Rino Bortolin
WPL Board Chair
Councillor Ward 3



Kitty Pope
CEO
Windsor Public Library

Executive Summary

The role of public libraries is changing in response to customer expectations, demographic shifts and the expansion of the knowledge economy. The Windsor Public Library (WPL) is both unique and valued by the community because we all “believe in the freedom to read, learn and discover” by addressing the changing informational and recreational reading needs of all Windsorites.

To ensure continued growth and embrace change the **Windsor Public Library Strategic Plan 2020-2025** has been developed by the Windsor Public Library Board (WPLB) and staff in consultation with the community. The WPLB embraces this opportunity to initiate a strategic plan that is insightful, challenging and continues to build excellent customer service and support lifelong learning by helping customers thrive today as they prepare for tomorrow. To begin the one-year process, the library consulted 642 residents and reviewed demographic trends across North America that will impact our service over the next five years.

The plan outlines six key challenges and opportunities facing WPL, including:

- People are using libraries differently
- There is ever increasing pressure on budgets
- The need to better communicate and tell our story
- Technology is changing more rapidly than anyone expected
- Managing our collection with 41% less floor space
- Plan and build a new Central Library

To address these challenges we will: expand our digital marketing initiatives; create dynamic community space; support and encourage a smart and knowledgably community; work towards the building of a new Central Library in the downtown core, begin the long range planning for a south east Windsor branch and expand our organizational capacity.

WPL’s Strategic Plan serves as a fundamental guide to decision-making and offers a clear direction on how the public library will fulfill its mission and serve the community. Over the next five years, this plan will ensure WPL improves customer service by enhancing accessibility in a rapidly changing and increasingly interconnected world.



1. BACKGROUND

The *Windsor Public Library Strategic Plan 2020-2025* is framed within the context of the:

- Ontario Public Libraries Act & Regulation 976
- The City of Windsor [20-year-strategic-vision](#)
- WPL [Policies](#)
- [Central-Library-Functional-Plan](#) 2018

The plan is supported by previous strategic plans including: 1997-2001 Strategic Plan; 2006-2009 WPL Strategic Plan; 2010-2015 WPL Strategic Plan 2010-2015; the 2013 Library Facilities Discussion Paper, plus research by the [Pew](#) Research Institute.

Windsor Demographics

To plan for the future, the WPLB reviewed the current demographics of Windsor and any changes that may impact public library service over the next five years.

➤ **Population**

According to the most recent 2016 Statistics Canada data, the population of Windsor is 217,195 up from 210,891 in 2011 making it the third most populated city in Southwestern Ontario, after London and Kitchener and twenty-third largest city in Canada, between Regina with 215,106 residents and Burnaby with a population of 232,757.

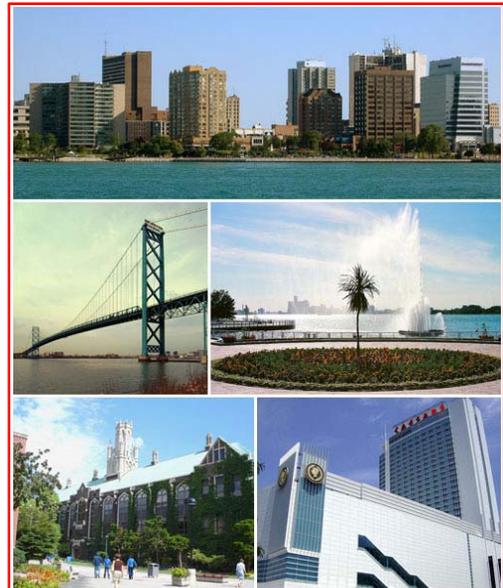
Windsor's population is 49% male and 51% female. Children under 15 years of age accounted for 16% of the City population and persons over 65 years accounted for 18% of the population compared to 16.9% nationally.

The average age of the Windsor population is 41.4 years, compared to the Canadian average of 41.2 years and there are 58,305 families in Windsor with an average of 2.9 people per family. These demographics are not expected to change significantly in the next five years as the City's [20-year-strategic-vision](#) forecasts population growth and future development as "modest".

➤ **Economy**

The City is one of Canada's major automobile manufacturing centres, home to the FCA Canada minivan assembly plant with 4,000 employees, two Ford Motor Company engine plants with 1,800 employees, plus numerous tool and die and automotive parts manufacturers. Windsor's diversifying economy is also represented by companies involved in pharmaceuticals, alternative energy, insurance and IT development.

Windsor also has a well-established tourism industry, including Caesars Windsor, with 2,800 employees, plus riverfront parks, walking trails, shops, restaurants and numerous sporting venues.



➤ **Employment**

The largest employers in Windsor include the health care and social assistance sector with 16,000 employees, education and training with 11,500 employees, construction with over 8,500 workers and public administration employing 3,800 workers.

Currently the unemployment rate in Canada is 5.7%, the lowest level since first being recorded in 1976, while the unemployment rate in Windsor is 7.3 %. Full-time job gains occurred mainly in construction, pharmaceuticals, plus the food service industries. With projected growth in the construction and pharmaceutical sectors, employment rates are expected to increase slightly over the next five years.

➤ **Housing**

In Windsor in 2016, there were 91,585 households, 64%, (58,220 dwellings) were owned and 36%, (33,435 dwellings) were rented, with an average household income of \$71,280. In 2018, Windsor had Canada's second highest average home re-sales price gain, a 13% increase over 2017. In October 2019, the average sale price of a home in Windsor was \$329,238 compared to \$264,750 in 2017. Although housing rates are expected to remain relatively consistent, over the next five years, south east Windsor is expected to begin to develop with the proposed mega hospital development.

As a university and college "town" in 2019 the average apartment rental rates for a one bedroom unit range from \$850 - \$1,449 monthly. Putting pressure on rental rates is the declining number of units available, tougher rent-control legislation, increasing immigration, the growth in youth employment and the aging of the population, which will continue to drive up demand and the cost for rental housing.

➤ **Newcomers and Diversity**

Windsor is one of the most diverse communities in Canada, with over 70 different languages spoken and over 150 ethnic origins represented. In 2016, over 25% of Windsor residents were foreign-born. However, the population is primarily English speaking, with 88.5% of residents having knowledge of only English and 8.8% speaking both English and French. The top five visible minorities in Windsor are Arabic, Black, South Asian, Chinese and South East Asian.

➤ **Education**

The [University of Windsor](#) is Canada's southernmost university with 16,000 students and [St. Clair College](#) with 6,500 students. There are also numerous smaller post secondary colleges and training facilities such as [Assumption College School](#), Académie Ste-Cécile International School and Collège Boréal.

In 2019 there are 13 secondary schools in Windsor with a student population of 10,376, 51 elementary schools with 20,768 students and approximately 4,000 children are home schooled. As a result at least 57,644 individuals or 26.5 % of the Windsor community are students, and students have a significant impact on public library resources and services.

Library Facilities

Windsor Public Library's fifth Strategic Plan is also based on 125 years of public library service, which is reflected in our facilities, usage and policies established by the WPLB.

The WPL has one Central Library, nine branches and one bookmobile (FRED).

➤ **Windsor's Central Libraries**

A Central Library functions as the core of a public library system, a community hub, housing the most comprehensive collections and services all located within the downtown core. This is true in Windsor, which has had three Central libraries in 125 years and is currently planning a fourth.

The first Central Library opened in 1894 in Lambie's Hall, on the University of Windsor campus and housed 5,254 books. However, in less than five years Windsor had outgrown the hall and was looking for a larger location.

In 1901, the City was awarded \$27,000 by Andrew Carnegie to build a new Central Library. After acquiring land at the corner of Victoria and Park Avenues at a cost of \$5,750, Architects John Scott and Company designed the red brick, 11,592 SF, two floor Carnegie that opened on October 16, 1903.



In 1973 a new 101,467 SF Central Library at 850 Ouellette Avenue was opened at a cost \$3,610,000 or \$35.57/ SF. The Central Branch accounted for 36% of the annual circulation (300,000 volumes) and 33% of the membership (32,000 customers). The library also housed special collections including Local History, bilingual collections and the Automotive Archives. However by 2010, the digital age was rapidly changing the space requirements for public libraries and there was less need for rows of books, but a growing need for more people space to “read, learn and discover”.



In 2013, the WPLB commissioned a *Library Facilities Discussion Paper* to restructure the library footprint. In the report, they recommended two options for the Central library; downsize or relocate.

In 2018, the United Church Downtown Mission purchased 850 Ouellette Avenue at a total cost of \$3,400,000 and in late 2019, the Central Library will be temporarily relocated to the Paul Martin Sr. Building Annex at 185 Ouellette Ave. The much smaller temporary Central Library is on two floors (22,000 SF) with 39% of the collection moved to the branches or put in storage while a five-to-seven year process begins to plan and build a new Central Library in the downtown core.



➤ **WPL Branches**

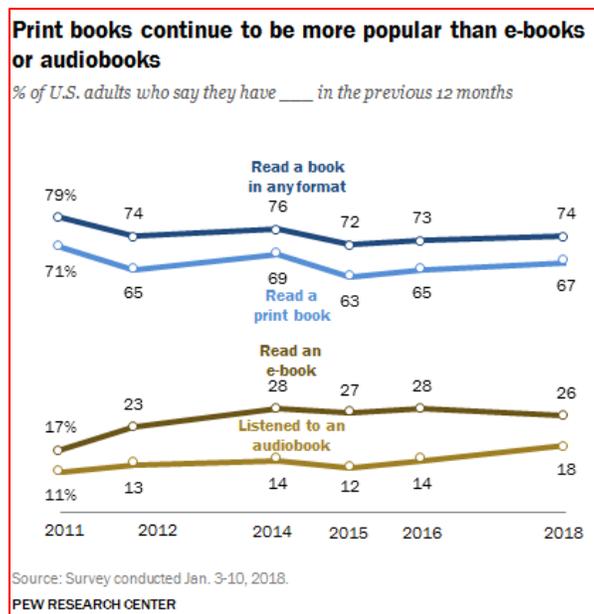
As of 2020, the WPL will occupy 92,762 SF. The Central Library, in the Paul Martin Building, will occupy almost 25% of the total WPL footprint (22,000 SF) with the remaining 70,762 SF in nine branches spread across the City. WPL branches (see Appendix A) are grouped into three types:

- Resource Libraries - Riverside and Budimir
- Community Libraries - Bridgeview, Forest Glade
- Neighbourhood Libraries - Seminole, John Muir, Fontainebleau, W.F. Chisholm, Local History and the Bookmobile.

This division is reflected in library hours of operation, with larger, higher traffic Resource Libraries open more hours than Community and Neighbourhood Libraries. However, each branch has unique features or collections based on the community they serve. For example, the Polish language collection is at the Chisholm and Fontainebleau Branches; there is a rain garden and supporting water diversion resources at the Forest Glade Branch; and Sandwich local history resources at the new John Muir Branch.

➤ **Library Usage**

In 2019, public library usage and reading across North America continues to be strong and the same holds true in Windsor, where 40% of residents (86,642) have a public library card and annually borrow more than 1.17 million resources. According to the PEW Research Institute, North Americans read, in all formats, on average 12 books per year, which is unchanged since 2011. However, digital book readership, which has been on an increase since 2011, has now levelled off at approximately 26% of readers preferring to read digitally. However, with significant improvements in audio book technology and production, listening to books has risen 6% in the last four years. Although this is American based research Click, the data is transferable to the Canadian reading environment and to Windsor, where audio book usage has risen 17% in the last 3 years. This data is important in planning library facilities, analysing collections and anticipating use patterns.



2. CONSULTATION PROCESS

A. Review of the WPL Mission, Vision and Values Statements

To begin the consultation process, in early 2019, WPL staff and customers were asked to comment on our current Mission, Vision and Values statements, which clarify why WPL exists, how we view the future and what we value. This is what they told us:

➤ **Mission Statement**

“The Mission of the Windsor Public Library is to enrich our community by providing access to resources that inform and entertain.

We believe in the freedom to read, learn and discover”.

Comments: 99% of respondents indicated they “liked” or “really liked” WPL’s mission statement, most frequently referencing the last sentence and the power of its simplicity.

Recommendation: Retain the current mission statement for the next five years.

➤ **Vision Statement**

“The Windsor Public Library makes our community a better place to live, work and raise a family. The Windsor Public Library Board and staff envision a future where the library enriches the lives of all residents and where reading, learning and discovery are a part of daily life”.

Comments: 98% of respondents indicated they “liked” or “really liked” WPL’s vision statement. The reference to making Windsor a better place to “raise a family” resonated with many. Staff recommended including learning and discovery in the last sentence, to recognize our expanding role in life long learning and innovation.

Recommendation: Amend the current Vision Statement to include learning and discovery.

➤ **Values Statement**

The following values guide Windsor Public Library decisions and actions:

Excellent Customer Service

- *WPL values and respects its customers, partners, volunteers and staff.*
- *We are committed to always providing welcoming, courteous and efficient service.*

Lifelong Learning and Literacy

- *WPL values intellectual freedom, literacy and access to information for all.*
- *We believe the passion for reading and learning should be shared.*

Community

- *WPL values teamwork, partnerships and serving the community.*
- *We are committed to a strong and healthy Windsor.*

Accountability

- *WPL values wise planning and responsible stewardship.*
- *We are committed to providing efficient use of public funds and resources.*

Integrity

- *WPL values direct and honest communications and actions.*

- *We are committed to conducting business in an ethical and transparent manner.*

Growth and Innovation

- *WPL values intellectual curiosity and innovation.*
- *We are constantly recalibrating and capitalizing on opportunities to improve.*

Comments: 98% of respondents indicated they “liked” or “really liked” WPL’s Values Statement, with staff recommending adding under Lifelong Learning and Literacy the phrase for all to emphasize WPL’s commitment to serving the whole community.

Recommendation: Amend the current Values Statement to include for all.

B. Community Consultation

During the consultation phase, we asked 642 people: what they love about WPL, what they might like to change and what they think WPL should focus on over the next five years. This is what they told us:

The reasons people love the WPL include, in priority order:

- 1) WPL staff are friendly, courteous and knowledgeable. As one survey participant said, “You can always get help at WPL, no matter who you are or what you need”. It is this positive relationship that keeps our customers returning.
- 2) The public library has free resources for all, from computers to databases; it is all free. All age groups, across the City repeatedly told us how much they appreciate all our services and resources being free and accessible to all.
- 3) Library programs and community outreach are very popular with our customers “We love the free movie nights and events such as Open Streets. It is so nice to see our library reach out and be a part of the community”.
- 4) People repeatedly commented on the WPL atmosphere: the comfortable chairs, inviting children’s areas plus the variety of spaces for quiet study or public meetings.

The things people want to see changed or improved include, in priority order:

- 1) People repeatedly suggested that we need to increase community awareness of WPL resources, services and programs. As one customer said, “You need to tell the library story better. You are such a great community resource but no one knows about you. Say it loud and proud”.
- 2) More people space for both quiet study and meetings.
- 3) Cleaner washrooms and better, “greener” public spaces.

The things people want to see WPL focus on include, in priority order:

- 1) 126 survey participants (20%) referenced the need for a new Central Library.
- 2) Safety was a recurring theme with one customer writing, “I applaud the library Board’s efforts to keep the library safe but open, welcoming and accessible to all”.
- 3) Promote local history “Please keep me connected to my past and our future”.
- 4) Provide access to new technologies and resources.
- 5) More free, secure parking for automobiles, bicycles and strollers.
- 6) More open hours in the branches, especially evenings and Sundays.

3. PUBLIC LIBRARY TRENDS

There is a wide variety of trends affecting public libraries worldwide. Trends directly influencing the development of this plan include:

- Rapid urbanization is putting increased pressure on community services and public libraries have become a “lightning rod” for urban renewal. Public libraries are now being championed as “community hubs”, “the City’s living room”, and as universally accessible public spaces to support the rebuilding of neighbourhoods.
- Connected learning using social and digital media is connecting people like never before, supporting life long learning and encouraging discovery.
- Although digital reading has leveled off, eBooks with their convenience and flexibility will continue to be popular with 26% of the reading population while the print version continues to be the “resource of choice” for the remaining 75%.

“The book happens to be the most efficient technological instrument that the human mind has ever devised, and consequently it will always be here, at the center of our technology, no matter what else we do.”

Northrop Frye
Canadian Literary Critic 1919-1991

- In 2014, over six million Canadians were 65 or older, representing 15.6 % of the population. By 2025, seniors will number over 9.5 million and make up 23 % of the population. This will have a profound impact on public library services, programs and collections as the Baby Boomers (born between 1945 -1965) transition to retirement or part time work.
- North American society has become increasingly interested in genealogy and preserving the past. In many cities, the public library is the only organization that collects, preserves and shares local historic documents and family histories. This trend is expected to continue for the foreseeable future.
- The public’s “thirst” for new technologies is not expected to decrease any time soon. As a result, technology and data are becoming increasingly more valued and how society uses and protects personal information is becoming contentious and complex. Until legislation and privacy tools get ahead of this trend, it will continue to be contentious and challenging.

4. OUR CHALLENGES AND OPPORTUNITIES

As public libraries worldwide transition to more interactive physical and online community spaces, this presents unique challenges and opportunities for WPL. Survey participants and staff identified six challenges as fundamental to the library's continued growth.

1) People are using libraries differently

A library is no longer simply a place to be quiet or borrow a book. People are spending more time in libraries, and while they still borrow books, they also use the internet, attend programs, use our 3D printers and connect with us digitally. With retiring Baby Boomers, the public library as the community's living room is expected to grow in popularity. Ensuring WPL provides an environment for people to interact and access a wide range of materials, information, technology and the community is becoming increasingly important.

2) Increased pressure on budgets

Libraries worldwide are looking to deliver more value for the same or less money. Operating optimally enables ongoing enhancements of library services and facilities, which in turn ensures the libraries relevance within the community. This is a particular challenge as the WPLB begins the Central Library building project.

- 3) After 125 years of operation, Windsorites still do not know what services and resources WPL has to offer. **WPL needs to reach out and tell our story better.** WPL has to be immediately recognizable and at every citizen's fingertips.

"The Windsor library, not just downtown but all the branches, is the best-kept secret in town. You need to tell the community about all the great stuff you have and do".

Survey participant

4) Technology is changing at a much more rapid pace than ever predicted

As a City built on innovation and technology Windsorites are particularly interested in exploring new technologies. While WPL has incorporated some new technology in the learning environment, the demand for access to more emerging technologies is expected to increase at an even more rapid rate than in the previous five years.

5) Managing our collections in less space

Public library customers benefit from libraries with large, wide-ranging collections. Currently, the ability to expand our collections to meet benchmarking standards is restricted by the physical size of our libraries. In 2020, WPL will reduce its footprint by 41 % from 157,454 SF to 92,762 SF (-64,692 SF) with the sale of 850 Ouellette, the expansion of Budimir, the addition of the John Muir Branch and the temporary relocation to the Paul Martin building. This means the library needs to make strategic collection decisions, use electronic resources whenever appropriate and maximize the storage capacity until the new Central Library of 71,857 SF is built.

6) Strengthening Windsor’s neighbourhoods

In 2019, public libraries are neighbourhood anchors. The economic benefit of a public library in the city core is significant, and because of this, public libraries have been used to kick-start downtown development i.e. Calgary. Building a new Central Library in the city core will play a key role in supporting a strong city centre. Also, beginning the long range planning for a branch in south east Windsor will be important as the neighbourhood around the mega hospital develops over the next 15 years.

“Bad libraries build collections.
Good libraries build services.
Great libraries build communities.”

R. David Lankes
Author and library advocate

5. WPL STRATEGIC GOALS 2020- 2025

Moving forward, the WPL will focus on excellent customer service and embrace our evolving role in the community. We will maintain strong physical collections as we grow digital services. The WPL will seek new and innovative ways to support life long learning and discovery by providing customers with opportunities to enhance their skills and develop new competencies. To assure this progress the WPLB will address five strategic goals:

1) Expand WPL’s digital marketing initiatives

In 2019, the public library customer is a well-informed and well-connected consumer who is bombarded daily if not hourly with information on a variety of communication platforms. To cut through this marketing “noise” and reach our customers WPL needs to improve its digital marketing initiatives to meet Windsorites where they are. We want WPL to be instantly recognizable and the community’s number one informational and recreational resource.



To address this challenge the WPL will develop a multi pronged digital marketing initiative to increase library visibility, expand market share and grow membership.

2) Create dynamic community spaces

WPL needs to be an exciting, attractive destination. This requires library spaces that are welcoming, flexible, clean and safe. We will continue to evaluate the use of our spaces to better balance the library’s role as a community hub with the need for quiet study areas. To accomplish this, the WPLB will work towards a ten-year capital financial plan to refurbish one branch annually and plan for a new branch in south east Windsor in the next twelve to fifteen years.

3) Support and encourage a smart, knowledgeable community

We want to empower residents ‘to read, learn and discover’ by providing access to knowledge, life long learning experiences and innovation. To accomplish this, WPL will focus on developing science and technology programs with learning partners, feature green programs with environmental partners, and build innovative partnerships with cultural and art organizations. All of which will provide access to more public events and learning opportunities.

4) Build a new Central Library

The WPLB is committed to working with our partners to break ground for a new Central Library in the next five to seven years.

The *Central Library Functional Plan* outlines the thirteen-step project to build a 71,857 SF Central Library at an estimated cost of \$ 38,720,504.46 (\$ 538.85/SF) plus the cost of land. The new library should be a civic landmark, inspirational and unique, welcoming and comfortable with space for people, resources, programs and services. The new building needs to address the public library dilemma of being open to all, while also ensuring the safety of all. It should be an environmentally conscious building that will adapt to changing functions and uses over the next fifty years. The *Central Library Functional Plan* provides a “road map” for the WPLB and City Council to move forward and build a new Central Library in downtown Windsor.

5) Expand WPL’s organizational capacity

The WPLB is committed to continued growth and development with informed decision-making, comparative data and research fundamental to effective decision making.

A. The WPLB: In the last five years, the WPLB has completed a redrafting of all WPL policies, built the W.F. Chisholm and John Muir Branches and completed *the Central Library Function Plan*. As a result, the primary goal of the WPLB over the next five years will be to support the planning and building of a new Central Library and the long range planning for a south east Windsor branch.

The WPLB will also focus on opportunities to support excellence in governance with data drive decision making, thereby creating a corporate culture that values public and staff input plus research in the decision making process.

B. The library staff: When the library’s workforce is supported by a strong organizational culture focused on excellent customer service and communications, it is reflected in the experience of the library user.

Excellent customer service begins with employees, who are aligned with the WPL’s mission, vision and values, and consistently exhibit WPL’s customer service pledge. To accomplish this, WPL will review all library procedures, enhance staff training opportunities plus use the feedback and expertise of staff and other public libraries, to inform the decision making process.

6. MEASURING SUCCESS

The 2020 - 2025 Strategic Plan was developed to make the WPL a better place to “read, learn and discover.” The goals outlined in the plan will be monitored by the WPLB. They will evaluate the achievements to ensure the strategic priorities of the plan are realized. Data points that will be used to track success include monthly and annual board reports, the annual statistical report and analysis, the Customer Use Index, customer satisfaction levels, and annual operational benchmarking.



7. SUMMARY

Having consulted the community and library staff the WPLB has listened to the community and based on their comments and advice drafted the ***Windsor Public Library Strategic Plan 2020-2025***.

Over the next five years, this plan will ensure WPL stays relevant and universally accessible in a rapidly changing and increasingly interconnected world. This will be done by improving WPL’s digital marketing initiatives, creating dynamic community spaces, and supporting and encouraging a smart and knowledgeable community. WPLB will begin the planning process to build a new Central Library and long range planning for a new south east Windsor branch, plus expand our organizational capacity.

This plan was made possible with the teamwork of Adam Craig, Chris Woodrow, Christine Rideout-Arkell, Nancy Peel, Andrea Gerrard, Tracy McManus and CEO, Kitty Pope.

Members of the Windsor Public Library Board: Rino Bortolin, Board Chair and Councillor Ward 3, Irek Kusmierczyk Councillor Ward 8, Jim Morrison Council Ward 4, and citizen members: Massimo De Menech, Holly Dougall, Teresa Piruzza and Jim Stuart, would like to sincerely thank our volunteers, partners, the 642 public survey participants and the WPL staff for your time and contributions to the WPL’s Strategic Plan 2020 – 2025.

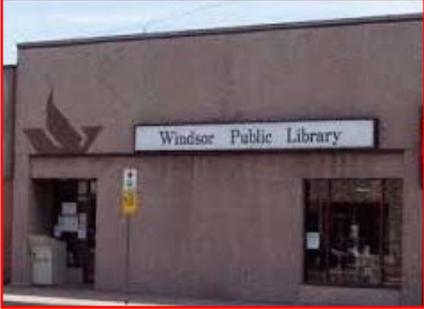
We are made stronger by all your contributions.

APPENDIX A WPL Facilities

Location	Names	Year Built	Square feet	Architect	Notes														
Central Library Lambie's Hall U of Windsor campus		Dec. 4 1894 - 1903	unknown	unknown	School of Social Work Building renovated with a \$4,000 grant from City Council Housed 5,254 books + 80 newspapers and magazines														
Carnegie Library Victoria & Park Ave.		1903 - 1973	2 floors + annex 11,592 <u>5,840</u> 17,432 SF	J. Scott \$32,750	Replaced Lambie's Hall \$27,000 grant from the Carnegie Foundation Demolished April 9 1974														
Central Library 850 Ouellette Ave Sold Feb 2018 \$3,200,000		Nov. 24 1973 - 2019	101,467 SF on 3 floors	Johnson & McWhinnie	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Land</td> <td style="text-align: right;">\$306,000</td> </tr> <tr> <td>Prof fees</td> <td style="text-align: right;">\$258,000</td> </tr> <tr> <td>Construction</td> <td style="text-align: right;">2,525,000</td> </tr> <tr> <td>FF&E</td> <td style="text-align: right;">421,000</td> </tr> <tr> <td>Art</td> <td style="text-align: right;">\$51,000</td> </tr> <tr> <td>Incidentals</td> <td style="text-align: right;"><u>\$49,000</u></td> </tr> <tr> <td></td> <td style="text-align: right;">\$3,610,000</td> </tr> </table>	Land	\$306,000	Prof fees	\$258,000	Construction	2,525,000	FF&E	421,000	Art	\$51,000	Incidentals	<u>\$49,000</u>		\$3,610,000
Land	\$306,000																		
Prof fees	\$258,000																		
Construction	2,525,000																		
FF&E	421,000																		
Art	\$51,000																		
Incidentals	<u>\$49,000</u>																		
	\$3,610,000																		
Central Library Paul Martin Sr. Building 185 Ouellette Ave		2020 -	22,000 SF on 2 floors	Gloss Arch. Oscar Construction \$2.2 M reno to the 1 st and 2 nd floors	Temporary location for 5-7 years (2025-2027) while a new Central; Library is designed and built.														

Location	Names	Year Built	Square feet	Architect	Notes
Nikola Budimir Memorial Public Library 1310 Grand Marais W.		1966	9,385 + 6,000 reno = 15,385 SF 2 floors	1966 Johnson & McWhinnie 2019 Architectura Loaring Const. \$2,917,000	1964 Nikola Budimir purchased the property and gave it to WPL
Windsor Public Library Riverside Branch 6305 Wyandotte St. E.		1995	14,160 SF 2 floors	Montgomery Sisam	
Windsor Public Library Forest Glade Branch 3211 Forest Glade Dr.		1988	5,500 SF	J.G. Hreno	Part of the Forest Glade Community Centre
Windsor Public Library Fontainebleau Branch 3030 Rivard Ave		2005	8,200 SF on 1 floor	Montgomery Sisam	
Windsor Public Library Bridgeview Branch 1295 Campbell Ave.		2002	5,100 SF on 1 floor	Greg McLean	

Location	Names	Year Built	Square feet	Architect	Notes
Windsor Public Library John Muir Branch 363 Mill Street		Sept. 28 2019	7,400 SF on 2 floors	Jason Grossi studio g+G i Intrepid Const. \$5,482,855	6,000 SF (1 st and 2 nd flr) <u>1,400 SF Basement</u> 7,400 Total SF
Windsor Public Library W. F. Chisholm Branch 1075 Ypres Ave.		Oct. 2017	6,500 SF on 1 floor	Dan Amicone Architectura	\$75,000 donation from the Rose City Ford / Chisholm Family Part of the Optimist Community Centre
Windsor Public Library Seminole Branch 1285 Seminole St.		1952	4,092 SF on 1 floor	Shepard and Mason	
Windsor Public Library Remington Park Branch 2710 Lillian Street CLOSED		1983 to 2017	2,000 SF on 1 floor	Glos Architects	Closed in the fall of 2017 when the Remington & Walkerville collections were moved to the new W.F. Chisholm branch.
Windsor Public Library Sandwich Branch 3312 Sandwich Street		1999	4,025 SF	Greg McLean	Sandwich Public Library CLOSED 1938-1973 Ambassador Branch CLOSED 1973 – 1999 Sandwich Branch CLOSED 1999 -2019 Local History Branch 2019

Location	Names	Year Built	Square feet	Architect	Notes
Windsor Public Library Walkerville Branch 1425 Tecumseh Rd. E. CLOSED		1959 - Jan 2016	4,400 SF on 1 floor	unknown	Leased storefront \$34,411/yr 1959 1,600 SF 1971 3,400 SF 20,000 volumes